



APPLY TODAY!
QUESTIONS, CALL 505.662.8301
FOR FD INFO: www.losalamosfd.org
LOS ALAMOS COUNTY FIRE DEPARTMENT
NOW HIRING!



FIRST YEAR STARTING SALARY WITHOUT OVERTIME

\$61,500 + \$7,500 Hiring Bonus
Firefighter

\$66,960 + \$15,000 Hiring Bonus
Firefighter/Paramedic

*Average overtime during Academy ~\$15,000

BONUS BREAKDOWN

Firefighter new hires will receive a total of \$7,500 over the first year:

- + \$2,500 after 30 days completed in the Academy
- + \$2,500 upon Academy graduation
- + \$2,500 just prior to the end of the first year
- + FREE DORM HOUSING PROVIDED FOR ACADEMY RECRUITS

Firefighter new hires that are Nationally Registered Paramedics & licensed to provide care in New Mexico UPON HIRE will receive a total of \$15,000 over the first year:

- + \$2,500 after 30 days completed in the Academy
- + \$2,500 upon Academy graduation
- + \$10,000 just prior to the end of the first year

MINIMUM QUALIFICATIONS FOR ACADEMY

- Must be 18 years of age
- High school diploma or GED
- Valid driver's license
- US citizen
- EMT license not required to apply
- No experience necessary

FIRE SCHEDULE AFTER ACADEMY

- 48-hour shift then four days off
- 144-240 hours vacation accrual annually
- 12 shift trades per year

BENEFITS OF CAREER AT LOS ALAMOS COUNTY

- 25 year PERA retirement
- Medical, Vision, Dental, Life
- Tuition assistance available after one year
- Additional Los Alamos County (LAC) pension—seven year vested time—like 401k
 LAC pays 9% and employee pays 1%
- PERA Contributions—LAC pays 65%, employee pays 35%
- GI Bill benefit eligible

BENEFITS OF LOS ALAMOS FIRE DEPARTMENT

- Five new stations in five years, one under construction now
- Three new engines and two ladders ordered
- Annual firefighter physicals
- Paid training & incentive opportunities
- Advancement opportunities
- Protecting the Los Alamos National Lab
- Low call volume—2,771 calls in 2022
- Healthiest County award by US News
- Population 19,400

LONGEVITY PAY AFTER 2 YEARS (2912 hrs.)

YEARS OF SERVICE	EXTRA PAY PER HOUR/YEAR
2-4	\$.52/\$1,514
5-7	\$.86/\$2,504
8-11	\$1.20/\$3,494
12-14	\$1.72/\$5,009
15-17	\$2.40/\$6,989
18-21	\$4.12/\$11,997
22 +	\$6.18/\$17,996